



Colorado Air National Guard - Active Guard Reserve (AGR) Announcement
COLORADO NATIONAL GUARD
6848 SOUTH REVERE PARKWAY
CENTENNIAL, COLORADO 80112-6709

ANNOUNCEMENT NUMBER: 25-383

DATE: 05 Dec 25

CLOSING DATE: 12 Jan 26

POSITION TITLE, POSITION NUMBER, MAXIMUM AUTHORIZED MILITARY GRADE AND AFSC:
COMMANDER, MAINTENANCE SQUADRON, Position #: 147145, O5, 21A3

APPOINTMENT FACTORS:	OFFICER(X)	WARRANT OFFICER()	ENLISTED()
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LOCATION OF POSITION:
140 MXS, BUCKLEY, CO, 80011-9599

WHO MAY APPLY:

This is a Nationwide Announcement! Nationwide applicants may apply along with COANG members and must be within the grade(s) of O4 and O5.

AREA OF CONSIDERATION: This position is open to current members of the Colorado Air National Guard in the grades of: O4 to O5 (Unless otherwise specified in "WHO MAY APPLY" above). Individual selected will receive an Active Guard Reserve (AGR) Tour with the Colorado Air National Guard. In order to be considered for this position applicants must meet minimum qualifications as outlined on this announcement.

INSTRUCTIONS FOR APPLYING: The documents listed **WILL** be submitted "AS A MINIMUM". If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the soldier as eligible. **Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position.**

1. *Air AGR Requirement* Signed NGB 34-1, version 20131111
2. *Air AGR Requirement* Military Resume (Cover Letter Optional)
3. *Air AGR Requirement* Current (within 30 days) 8-page Records Review RIP printout (Available on vMPF)
4. *Air AGR Requirement* Current and passing Report of Individual Fitness from myFitness (must be current as of close date on Announcement)
5. Copies of last three (3) EPRs/EPBs received
6. Letter(s) of Recommendation

POSITION COMPATIBILITY REQUIREMENTS:

The individual(s) must be a projected member of the Colorado Air National Guard and qualify for and be placed in the following compatible AFSC/AOC prior to receiving AGR orders: 21A3

MINIMUM APPOINTMENT REQUIREMENTS:

1. Applicants must possess 21A3 AFSC to apply

BRIEF JOB DESCRIPTION:

Must hold 21A3 AFSC

AGR tour would be *One-Time Occasional Tour for a length of 2-3 years*

Position Requirements:

1. PCS funding is available.
2. Must be able to communicate both orally and written with strong impact and conviction.
3. Must be willing to attend formal education to gain experience/knowledge about all Colorado Air National Guard (COANG) missions.
4. Must travel as necessary.
5. Must have flexibility to meet mission requirements, often requiring additional weekends and weekdays.
6. If applicant will enter sanctuary (18 years TAFMS) on OTOT, a sanctuary waiver will be required prior to orders being processed, if applicant already in sanctuary (over 18 years TAFMS) no waiver is required.
7. Not required but ideally have attended the Air National Guard's Squadron Commander Course (SCC).

Duties and Responsibilities:

1. Perform responsibilities IAW AFDD 1-1 and DAFI 21-101 requirements and implementation of aircraft maintenance tactics, techniques, and procedures. Must perform SQ CC responsibilities IAW DAFI 21-101.
2. Ensure safe, disciplined, and excellent aircraft maintenance practices.
3. Understand the strategic, operational, and tactical implications and realities of operating and maintaining F-16 Block 30s.
4. Continue to strengthen dynamic partnership with F-16 Operations Group leadership and personnel.
5. Ensure the maintenance officers and enlisted force is trained, equipped and prepared to meet any federal or state deployment requirements.
6. Mentor and develop aircraft maintenance officers, both those within the 140 MXG and outside of the group but elsewhere in the COANG.
7. Be a team player with other squadron commanders; build and maintain positive, professional relationships to drive mission accomplishment.
8. Ensure clear and concise communication - across and within the maintenance group, in alignment with MXG/CC and WG/CC direction across and within the entirety of the COANG, and with National Guard Bureau (NGB) and Air Combat Command (ACC).
9. Be a great partner - with other groups/squadrons, with the A4 staff at NGB and ACC, with the CO Army National Guard, and with the local and state leaders in

Colorado.

10. When required, understand and support domestic operations requirements.

11. Support timely and consistent discipline and compliance with AF standards, disciplinary actions (discharges, PRP, courts martial, etc.), promotion withholds and on-going investigations (i.e., IG, SF, AFOSI, and CC-directed) as necessary.

12. Continue building a culture of trust, dignity, and mutual respect; once appropriate, prioritize a timely debrief to personnel on disciplinary actions taken for what reason with what outcome.

14. Execute vision, mission, and priorities of the 140th Maintenance Group Commander.

14. Execute vision, mission, and priorities of the 140th Wing Commander.

15. Execute the lines of effort from The Adjutant General of Colorado.

SELECTING SUPERVISOR:

LT COL LAUREN K. KRUSE

APPLY FOR THIS POSITION ON THE FTSMCS WEBSITE: [FTSMCS](#)